

GRC BULLETIN

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Govt. of Karnataka

The Factories (Karnataka Amendment) Act, 2023

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LABOUR LAWS

Authority

Government of
Karnataka

Circular Date

August 07, 2023

Circular Number

NO: DPAL 04
SHASANA 2023

Effective Date

August 07, 2023

GOVT. OF KARNATAKA NOTIFIES THE FACTORIES (KARNATAKA AMENDMENT) ACT, 2023

Applicability:

Applicable to all the factories in the state of Karnataka

The amendments are as follows:

Under section 54, sub-clause 2: The State Government may, by notification in the official Gazette, extend the daily maximum hours of work specified in this section up to twelve hours inclusive of rest intervals in any day, subject to a maximum of forty-eight hours in any week as specified in section 51, in respect of any group, class, or description of factories on such terms as it deems appropriate, subject to the written consent of such worker for such work, and the remaining days of the said week.

Under section 55, sub-clause 3: The state government may, by notification, increase the total number of hours worked by a worker without an interval to six hours in respect of any group, class, or description of factories under such conditions as it deems appropriate due to the provision for flexibility in working hours specified in sub-section (2) of section 54.

Under section 56, sub-clause 2: The State Government may by notification in the Official Gazette increase the spread over up to 12 hours inclusive of his intervals for rest in respect of any group or class or description of factories on such conditions as it may deem expedient, due to the provision of flexibility in working hours as specified in sub-section (2) of section 54.

Under section 59, sub-clause 1: Where a worker works in any factory,

1. for more than nine hours in any day or for more than forty eight hours in any week, working for six days in any week;
 2. for more than ten hours in any day or for more than forty eight hours in any week, working for five days in any week;
 3. for more than eleven and a half hours in any day working for four days in any week, or works on paid holidays,
- he shall in respect of overtime work, be entitled to wages at the rate of twice his ordinary rate of wages.



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Section 66:

Additional restrictions on women's employment:

- a) no woman shall be required or allowed to work in any factory except between the hours of 6 A.M. to 7 P.M
Provided that a woman may be required or allowed to work in any factory between the hours of 7 P.M to 6 A.M subject to certain conditions.
- b) There shall be no change of shifts except after a weekly holiday or any other holiday.

Source: [Click Here for more details](#)

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