



कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय/HEADQUARTERS

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Date: 13.10.2026

ESIC Headquarters

Medical Services Division

File No.: U-11016/2/2021-MED-II and III I/4503340/2026

To,

The Deans / Medical Superintendents
All ESIC Medical Colleges & Hospitals

Sir/Madam,

Subject: strengthening of Secondary Care services across all ESIC Hospitals & Medical Colleges.

Please find enclosed the Minutes of the Meeting held on 06.10.2026 held by the Medical Commissioner (Medical Services), ESIC Headquarters. The same is Approved by the Competent Authority for necessary compliance by all the ESIC Hospitals & Field units.

The Minutes lay down directions to standardize Hospital Departments, make optimal use of infrastructure and manpower, and eliminate external referrals for secondary care. All Bids are to be finalized by 31.12.2026 and all mandated services be made fully operational by 31.03.2027.

You are requested to go through the Minutes and take necessary action within the stipulated timelines.

For reference, subsequent guidelines shall be issued by the ESIC Headquarters.

Digitally signed by
Srinivasan
Date: 13-10-2026
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Dr R.Srinivasan.
Medical Commissioner
Medical Services
ESIC Headquarters
New Delhi

Minutes of Meeting dated 06.10.26 to evaluate and strengthen the Secondary Care services across all ESIC Hospitals

A meeting was convened on **06.10.2026** at 11 AM at ESIC Headquarters, to evaluate and strengthen the Secondary Care services across all ESIC Hospitals. The meeting was convened under **chairpersonship of Dr. R. Srinivasan, Medical Commissioner (Medical Services)**.

The meeting was held in both physical and hybrid mode.

Participants -

1. Dr. Abhimanyu Panda, Advisor, (Office of the Director General), ESIC Hqrs
2. Dr. Sulabh Saini, OSD-PHU (Medical Services), ESIC Hqrs
3. Dr. Mani Bhushan, Medical Officer (Medical Services), ESIC Hqrs
4. Deans & Medical Superintendents of ESIC Medical Colleges & Hospitals

The primary objective is to standardize hospital departments, ensure optimal utilization of infrastructure, address manpower shortages and reduce external referrals for secondary care.

The following points were stressed upon by the MC (Medical Services) -

1. Mandated Hospital Departments & Services:

To establish uniform clinical standards across all facilities, participating hospitals were instructed to operationalize the mandatory departmental structure -

Category	Required Departments / Services
Mandatory (Core)	Casualty, General Medicine, General Surgery, Orthopedics, Obstetrics & Gynecology, Pediatrics, Anesthesia, Pulmonary Medicine, ENT, Ophthalmology, Dental
Additional Departments	Dermatology, Psychiatry
24x7 Services	X-ray, Laboratory, Labour Room, ICU/HDU/NICU/PICU
Support & Utilities	MGPS & Power Backup, CSSD, Housekeeping & Sanitation, Laundry & Linen, Kitchen, Ambulance, Security etc.

2. Implementation Timelines:

- **Tender Completion** - All tenders for outsourced services must be finalized by 31st December 2026.
- **Full Operationalization**- All mandated services must be fully operational by 31st March 2027

3. Manpower Optimization & Bed Commissioning:

To overcome operational bottlenecks and improve inpatient bed availability, the following directives were issued-

- **District Residency Program (DRP)-** Hospitals with commissioned beds exceeding 100 may register for the District Residency Program with their respective state governments to mitigate local manpower shortages.
- **Commissioning of Sanctioned Beds-** All the Medical Superintendents were directed to expedite the commissioning of all remaining sanctioned beds at the earliest.

4. New Initiatives:

- **Hiring of Part-Time Specialists:** Responding to clarifications sought by multiple hospitals regarding the engagement of part-time specialists, the MC (Medical Services) informed that the formulation of the Super Specialty Treatment (SST) policy is under process and will be circulated shortly.
- **Teleradiology Pilot:** MC (Medical Services) invited willingness from select hospitals to initiate Teleradiology consultations on a pilot basis to streamline diagnostic reporting.

The meeting concluded with the MC (Medical Services) directing all hospitals to strengthen the Secondary Care services across all ESIC hospitals for the benefit of ESIC beneficiaries.

Digitally signed by
Vivek Kumar
Date: 13-10-2026
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