

Government of Punjab
Department of Labour
(Labour Branch)
Notification

The 24th September, 2026

No.LabOPSCA/2/2024-5L/453 In continuation of Punjab Government's earlier Notification No. LabOPSCA/2/2024-5L/495 dated 17th June, 2025 and in exercise of the powers conferred by section 28 of Punjab Shops and Commercial Establishments Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all shops and establishments from the provisions of Section-9 and Sub-Section-(1) of section-10 of the said Act and permits all the shops and establishments registered under the Act in the State of Punjab to keep open on all 365 days of the year, subject to the following conditions namely:-

- a. All the provisions of the Sexual Harrasment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) shall be implemented by all the establishments & Shops.
- b. The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments.
- c. All the provisions of the Code on Wages, Code on Social Security, Industrial Relations Code and Occupational Safety, Health and Working Conditions Code and the rules thereof shall be applicable on the establishment & Shops.
- d. In case of violation of any of the above terms and conditions or any other provision of the Act the exemption can be cancelled after giving a due opportunity of being heard by the Competent Authority.

This exemption shall remain in operation till further orders or till it is withdrawn specifically or generally.

Dated, Chandigarh:
24.09.2026

Manvesh Singh Sidhu, IAS
Secretary, Government of Punjab,
Department of Labour.

Endst. No.LabOPSCA/2/2024-5L/454

Dated, Chandigarh, the: 24.09.2026

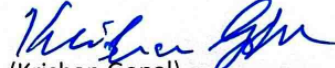
A copy of above is forwarded to the Controller, Department of Printing & Stationary, Punjab to print this notification in ordinary gazette and to send 30 printed copies to this department.


(Krishan Gopal)
Under Secretary
Rang

Endst. No.LabOPSCA/2/2024-5L/455

Dated, Chandigarh, the: 24.09.2026

A copy of above is forwarded to the Labour Commissioner cum Director of Factories, Punjab to circulate copies of this notification to all the concerned officers for information and necessary action.


(Krishan Gopal)
Under Secretary
Rang