

## GOVERNMENT OF PUDUCHERRY

### Abstract

Labour – Puducherry Shops and Establishments Act, 1964 – Exemption of certain shops and establishments from all the provisions of the Act / certain provisions of the Act relating to working hours - Notification – Order – Issued.

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### LABOUR DEPARTMENT

G.O. Ms. No.11

Puducherry, dated 14.8.2025

READ: File No.: M-13/501/2025-O/o Technical Wing-Labour Department,  
Puducherry dated 4.4.2025.

### ORDER:

The following Notification shall be published in the next issue of the Official Gazette of the Government of Puducherry:

### NOTIFICATION

In exercise of the powers conferred under section 6 of the Puducherry Shops and Establishments Act, 1964, the Lieutenant-Governor of Puducherry, is pleased to exempt all shops and establishments employing less than 50 employees from all the provisions of the Act, and also exempts all shops & establishments employing 50 or more workmen from the provisions of sections 12(1), 12(2), 17(1) and 17(2) of the Act, with effect from the date of publication of this Notification in the Official Gazette of the Government of Puducherry, subject to the following conditions:-

(a). *No person, employed in any shop or establishment shall be required or allowed to work therein for more than 12 hours in any day and 48 hours in any week:*

*Provided that, any such person, may be allowed to work in such shop or establishment for any period in excess of limit fixed under this Notification, subject to payment of overtime wages, and such overtime work shall not exceed 180 hours in a quarter.*

(b). Every person employed in any shop or establishment, shall be provided with two rest intervals of 30 minutes each in a day, after every 4 hours from the commencement of work.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

Digitally signed by  
Smitha R  
Date: 14-08-2025  
(R. SMITHA I.A.S.,)  
13-28-22  
SECRETARY TO GOVERNMENT  
(LABOUR)

To

The Director of Stationery & Printing,  
Puducherry

... for publication in the Official Gazette.

Copy to:

1. The District Collector Puducherry/Karaikal.
2. The Commissioner of Labour, Puducherry.
3. The Director, Department of Industries and Commerce, Puducherry.
4. The Regional Administrator, Mahe/Yanam.
5. The Deputy Labour Commissioner, Puducherry.
6. The Labour Officer (Enforcement), Puducherry.
7. The Labour Officer, Karaikal.
8. The Asst. Inspectors of Labour, Puducherry/Karaikal/Mahe/Yanam.
- ✓ 9. The Web Master Labour Department, Puducherry