

**GOVERNMENT OF TELANGANA
ABSTRACT**

PUBLIC SERVICES – The Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) - Exemption from the routine exercise of transfers and postings of Persons with Disabilities employees – Notification – Orders - Issued.

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DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR
CITIZENS (PROG.II)

G.O.Ms.No. 34

Dated: 07-08-2025

Read the following:

1. The Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016).
2. From the Director, Department for Empowerment of Persons with Disabilities, Senior Citizens & Transgender Persons, Hyderabad, Lr. No. A/1824/2024, Dated: 18.10.2024, 23.12.2024 & 02.05.2025.

ORDER:

The Director, Department for Empowerment of Persons with Disabilities, Senior Citizens & Transgender Persons Hyderabad has submitted a proposal recommending exemption of Government employees with disabilities from transfers and postings as per section 20 (5) of the Rights of Persons with Disabilities Act, 2016, (Central Act No.49 of 2016) vide letter, second read above.

2. Government, after careful examination of the matter, decided to exempt employees with disabilities from the routine exercise of transfers and postings.

3. Accordingly, the following notification shall be published in the Extraordinary issue of the Telangana Gazette, dated:11.08.2025:-

NOTIFICATION

In exercise of powers conferred under section 20 (5) of the Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) and considering the proposal of Director, Department for Empowerment of Persons with Disabilities, Senior Citizens & Transgender Persons, Hyderabad, Government hereby exempt employees with disabilities from the routine exercise of transfers and postings in the following cases:

- i) The employees with disabilities having 70% and above disability shall be exempted from the rotational transfer policy/ transfer and allow them to continue in the place of posting at the time of transfer/ promotion, subject to administrative constraints. The choice of placing of employees with specified disability defined in the schedule to the Rights of Persons with Disabilities Act, 2016 shall be continued and they shall be retained in the same job, where their services could be optimally utilized, subject to administrative constraints.

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ii) The Government employees having children with intellectual disability shall be exempted from rotational transfer policy / transfer and allow them to continue in the place of posting / choice of place of employees, subject to the administrative constraints.

iii) In case of Employees, who is a care-giver of dependent daughter / son / parents / spouse / brother / sister with Specific Disability having 70% and above disability other than intellectual disability, as certified by the certifying authority defined in the schedule to the Rights of Persons with Disabilities Act, 2016 shall be exempted from the routine exercise of transfer / rotational transfer, subject to the administrative constraints.

4. These orders are issued with the concurrence of the Finance (HRM.I) Department, vide their U.O.No.3126577-B/248/A1/HRM.I/2025, dated:06.06.2025.

5. All the Departments of Secretariat, Heads of Departments and all officers concerned are requested to implement the above orders.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANAGANA)

ANITA RAMACHANDRAN,
SECRETARY TO GOVERNMENT.

To,
The Commissioner, Printing (Gazette Notification Wing), Telangana State, Hyderabad. (He is requested to publish Notification in the Extra ordinary issue of Telangana State Gazette, he is also requested to send (10) copies of the Gazette to this Department for record)

All Departments of Secretariat.

All Heads of Departments.

All District Collectors.

The Registrar, High Court for the State of Telangana at Hyderabad.

The Account General, Telangana, Hyderabad.

The Pay and Accounts Officer, Hyderabad.

The Director of Treasuries and Accounts, Hyderabad.

The Finance (HRM.I) Department.

Copy to:

The Director, Department for Empowerment of Persons with Disabilities, Senior Citizens & Transgender Persons Hyderabad.

OSD to Hon'ble Chief Minister.

P.S. to Hon'ble Minister for SC, ST, MW and DEPwD, SC & TGP.

P.A to Secretary to Government Dept., for WCD & SC.

The Law (D) Department.

SF/SC.

/ /FORWARDED :: BY ORDER/ /

SECTION OFFICER