



Government of Karnataka
Department of Labour
Karnataka Labour Welfare Board, Bangalore

The Karnataka Labour Welfare Fund is constituted for financing and conducting activities to promote welfare of contributing employees covered under the KLWF Act, 1965. The employees working in various Factories/Establishments and their dependents and children are eligible for the following welfare schemes.

Labour Welfare Schemes

1. Every year between 1st January to 15th of January each employee has to contribute Rs.50/- and Rs. 100/- by employee and employer respectively. Rs. 150/- for each employee is to be remitted by the employer to the Welfare Fund.
2. For the payment of Welfare Fund Factories/Establishments should register themselves in <https://klwba.karnataka.gov.in> URL and make payment online.
3. For Educational assistance to children of the Labours: Students, Educational institutions, Factories/Establishments should register themselves in <https://klwbapps.karnataka.gov.in> URL and apply scholarship online.

FOLLOWING BENEFIT IS AVAILABLE TO WORKERS DRAWING MONTHLY SALARY OF RS 35,000/- AND BELOW

1. **Educational assistance to children of the workers:** For High School (8th to 10th std) Rs.6,000/- PUC /ITI/Dip./TCH courses Rs. 8,000/- Degree courses Rs. 10,000/- Post Graduation courses Rs. 12,000/- & Engineering/ Medical courses Rs. 20,000/- (Eligibility for applying 50% marks for General category candidates and 45% for SC/ST category candidates. Assistance to be paid to two students (children) from each family.)

FOLLOWING BENEFITS ARE AVAILABLE TO WORKERS WITHOUT WAGE LIMIT AND THE AGE LIMIT IS BETWEEN 18-60 YEARS

2. **Funeral Expenses:** Financial assistance of Rs. 20,000/- will be paid to the deceased workers' dependents. The application is to be submitted within 6 months of death of worker through concerned Factories/Establishments.
3. **Maternity benefit for women:** Financial assistance of Rs. 10,000/- will be paid as maternity benefit for working women for first 2 children. The application along with original records is to be submitted within 6 months of delivery through concerned Factories/Establishments.
4. **Medical Assistance:** Minimum of Rs. 1,000/- and maximum of Rs.25,000/- of financial assistance will be paid as medical assistance to workers for treatment of major ailments viz., Heart operation, Kidney transplantation, Cancer treatment, Angioplasty, Eye, Ear, Liver, Hernia, Orthopaedic, Uterus operations, Gall bladder Operations, Kidney stone removal, I haemorrhage and Rs. 500/- to Rs. 1000/- will be paid for medical check-up for each worker. The application is to be submitted along with original medical records within 6 months of occurrence of accident through concerned Factories/Establishments.
5. **Accident Benefit:** Accident benefit of Rs. 1,000/- to Rs. 10,000/- will be paid to workers who met with accidents at work. The application is to be submitted along with original medical records within 3 months of occurrence of accident through concerned Factories/Establishments.
6. **Medical Check-up Camps conducted by the Trade Unions Registered for Organized Sector Workers :** Rs. 1,00,000/- Financial Assistance will be paid for conducting annual medical check-up camps conducted by the Trade Unions for Organized sector workers with prior approval from the Welfare Commissioner.
7. **Annual Sports activity conducted by the Trade Unions Registered for Organized Sector Workers:** Rs. 1,00,000/- Financial Assistance will be paid for annual Sports activity conducted by registered Trade Unions for Organized sector workers with prior approval from the Welfare Commissioner.

Welfare Commissioner

Financial assistance for the beneficiaries will be deposited directly to their Bank Account through NEFT/RTGS