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No. 2702

GOVERNMENT OF KERALA

Labour and Skills (H) Department

NOTIFICATION

G.O.(P) No. 66/2025/LBR.

Thiruvananthapuram, 14th July 2025
30th Mithunam, 1200.

S. R. O. No. 841/2025

In exercise of the powers conferred by sub- section (1) of section 5 of the Kerala Motor Transport Workers' Welfare Fund Act, 1985 (21 of 1985), the Government of Kerala hereby make the following Scheme further to amend the Kerala Motor Transport Workers' Welfare Fund Scheme, 1985 issued under G.O. (Rt)No.1036/85/LBR. dated 29th June, 1985 and published in the Kerala Gazette Extraordinary No. 515 dated 29th June, 1985, namely :-



SCHEME

1. *Short title and commencement.*- (1) This Scheme may be called the Kerala Motor Transport Workers' Welfare Fund (Amendment) Scheme, 2025.

(2) It shall be deemed to have come into force on the 29th day of October, 2019.

2. *Amendment of the Scheme* : In the Kerala Motor Transport Workers' Welfare Fund Scheme, 1985,-

(1) in paragraph 27, in the proviso to sub paragraph, (2), the following sentences shall be inserted at the end, namely:-

“ A member of the fund can continue to have membership up to the age of 60 years only. But for self employed person membership can be maintained until the age of 65 years, by producing medical fitness certificate annually from a medical officer not below the rank of assistant surgeon, and the said period can be considered for pension as well.”;

(2) In Paragraph 28,-

(a) in sub-paragraph (1),-

(i) the word, figures, letter and brackets, “Table II - (a)” shall be omitted.

(ii) for the Tables, “TABLE I, TABLE II, TABLE II (a), TABLE III & TABLE IV ”, the following Tables shall be substituted, namely :-

Table I

Category of motor transport	Average minimum number of employees fixed for each unit	Quantum of welfare fund payable (₹)
(1)	(2)	(3)
Stage Carriage (Heavy Vehicle)	3	1260
Stage Carriage (Medium, Light Vehicle)	2	840



Contract carriage and Luxury buses	2	840
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Table II

Category of motor transport	Average minimum number of employees fixed for each unit	Quantum of welfare fund payable (₹)
(1)	(2)	(3)
Goods Vehicle (Heavy, Medium)	2	480
Goods Vehicle (Light)	1	240

Table III

Category of motor transport	Average minimum number of employees fixed for each unit	Quantum of welfare fund payable (₹)
(1)	(2)	(3)
Multi utility vehicles like Omni vans, Toyoto Qualis (Tempo traveller, taxi cabs etc)	1	120

Table IV

Category of motor transport	Average minimum number of employees fixed for each unit	Quantum of welfare fund payable (₹)
(1)	(2)	(3)
Autorikshaws other than those covered under the Kerala Autorikshaw Workers' Welfare Fund Scheme, 1991. Tractor,	1	60



Tiller or other similar type of vehicle.		
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(b) In sub-paragraph (2),-

- (i) the word, figures, letter and brackets “ Table II(a)” shall be omitted;
- (ii) in items (i), (ii), (iv) and (v), for the figures “150”, “100”, “50” and “50”, the figures “180”, “120”, “60” and “60” shall respectively be substituted;
- (iii) the item (iii) shall be omitted;
- (iv) the items (iv) and (v) shall be renumbered as item (iii) and (iv) respectively.

(c) in sub-paragraph (4), the words, figures, letter and brackets “rupees 150 in the case of category of vehicles included in Table-II (a)” shall be omitted.

(d) after sub-paragraph (12), the following sub-paragraphs shall be inserted, namely :-

“(13) A member of the fund who crossed the age of 60 years shall be eligible to pay arrears of contribution for a period up to twelve months along with 9% interest within 2 years from the date of superannuation.

(14) A member of the fund shall be allowed to remit the contribution up to twelve months even if the contribution is not made by the employer for the above said period.

Provided the member of the fund shall be eligible for any benefit under the Scheme only if the employer remits contribution for the above said period.

(15) The employer, employee and self employed person shall be allowed to remit advance contribution for a maximum period of twelve months.”

(3) in paragraph 29, in sub-paragraph (1), the words “however for accounting facilities the first payment of contribution shall be through demand draft only” shall be omitted.



(4) in paragraph 36, after clause (b) of sub paragraph (1), the following clause shall be inserted, namely :-

“(c) The employer shall be allowed to register their vehicle only after registering their respective employees in the fund, if the employee of the above said vehicle is not already registered.”.

(5) in paragraph 38,-

(a) in sub-paragraph (1),-

(i) item (iii) shall be omitted;

(ii) the existing items (iv) and (v) shall be renumbered as items (iii) and (iv) respectively;

(b) in sub-paragraph (2) for the existing Table, the following TABLE shall be substituted, namely:-

TABLE

Amount to be Deposited				
Type of Vehicles	Pension fund Account (₹)	Administration fund Account (₹)	Other Welfare Measures Account (₹)	Total (₹)
(1)	(2)	(3)	(4)	(5)
Vehicles in Table I	62	29	29	120
Vehicles in Table II	56	17	17	90
Vehicles in Table III	34	8	8	50
Vehicles in Table IV	27	4	4	35

(6) in Paragraph 46A,-

(a) the second proviso shall be omitted;

(b) in the existing proviso, the following sentence shall be inserted at the end, namely:-

“While considering eligibility for pension to those members who had worked in more than one category of vehicles, pension shall be granted on the basis of the service of the category of vehicles in which the member is engaged for the maximum period”.



(7) in Paragraph 46B,-

(a) for sub-paragraph (1), the following sub-paragraph shall be substituted, namely:-

“(1) A member of the fund on superannuation shall be entitled for a minimum pension of five thousand rupees per month for employees who belongs to Table I, three thousand five hundred rupees per month for employees who belongs to Table II, two thousand five hundred rupees per month for employees who belongs to Table III and two thousand rupees per month for employees who belongs to Table IV and members having more than eight completed years of service shall be entitled for enhanced pension at the rate of one hundred and fifty rupees per month for Table I, one hundred rupees per month for Table II, seventy five rupees per month for Table III and fifty rupees per month for Table IV. The enhancement will be for every completed year of service over and above eight years.”;

(b) in sub-paragraph (IA), for the word, “Seven hundred and fifty rupees only the words two thousand rupees only” shall be substituted;

(c) in sub-paragraph (1B) words, figure and brackets, “sub-paragraph (1) above”, for the words, figures, letter and brackets, “sub-paragraph (2) of 46 B” shall be substituted.

(d) in sub-paragraph (2), for the words, “a minimum pension of five hundred rupees”, the words “a minimum of welfare pension ordered by the Government from time to time” shall be substituted;

(e) the existing sub paragraph (3) shall be re-numbered as sub-paragraph (4) and before the sub-paragraph (4) as so re-numbered the following sub- paragraph shall be inserted, namely:-

“(3) Family pension.- If the pensioner dies, 50% of the pension amount shall be granted to the spouse for the next ten years from the date of death of the deceased and only those who retain as widow/widower shall be permitted for this benefit.”

(8) in paragraph 60A,-



(a) in sub-paragraph (1), for the letters, figures, symbols, words and brackets “Rs. 50,000/- (Rupees Fifty Thousand only)” the words, ”Rupees One lakh only” shall be substituted;

(b) after sub-paragraph (3), the following sub-paragraph shall be inserted, namely:-

“(4) For funeral ceremony of a live member of the fund, Rupees Ten Thousand only shall be given to the immediate heir of the deceased. The application must be submitted along with the death certificate within 30 days from the date of death.”

(9) In Paragraph 60AA,-

(a) In sub-paragraph (1), for the figure and word '3 years', the figure and words '2 years' shall be substituted.

(b) in sub-paragraph (2), for the letters and figure “Rs.50,000”, the letters and figure “Rs.1,00,000” shall be substituted.

(c) after sub-paragraph (2), the following sub-paragraph shall be inserted, namely,-

“(2A) A member referred to in the sub-paragraph (1) who has undergone treatment for any disease for at least 3 days of hospitalized medical treatment shall be entitled for Rs. 5000 or 50% of actual charges incurred, whichever is less subject to Board’s decision. The application shall be submitted within 30 days from the date of discharge from the hospital.”;

(d) in sub-paragraph (3),-

(i) for the item (iv), the following item shall be substituted namely:-

“(iv) All type of Cardio vascular diseases, diagnostic procedure Angiogram and therapeutic procedure Angioplasty”.

(ii) after item (ix), the following items shall respectively be inserted, namely:-

“(x) Neuro

(xi) Orthopedic

(xii) Hepatobiliary Diseases



- (xiii) Respiratory diseases
- (xiv) Gastroenteric diseases
- (xv) Arthritic diseases
- (xvi) Chronic diabetics and its complications
- (xvii) All types of surgery
- (xviii) Hepatitis
- (xix) Ulcer
- (xx) Hemorrhoid

(10) in Paragraph 60AAA, for the letters, symbols, figures, words and brackets “Rs 1,50,000/- (Rupees One lakh and fifty thousand only)”, the letters, symbols, figures, words and brackets “Rs.2,00,000/- (Two Lakh only)” shall be substituted.

(11) in paragraph 61A,-

(a) after the entry '(c)' in item II, under the sub-heading “Under Graduate (Professional courses)”, the following entries shall be inserted, namely:-

- “(d) D.Pharm
- (e) DMLT”

(b) after the entry '(b)' in item III, under the sub-heading “Degree: (Non professional Courses)”, the following shall be added namely:-

“(c) All Bachelor Degree Courses other than those mentioned above which are recognized by the Universities in the State of Kerala.”

(c) in item V, under the heading, “Degree courses”, the entries '(c)' and '(h)' shall be omitted and entries '(d)' to '(g)' shall be re-lettered as '(c)' to '(f)' and after the entry '(f)' so re-lettered the following entry shall be inserted, namely:-

“(g) BLI.Sc”

(d) in item no. VI, under the sub-heading “Professional Degree courses”, the entry against item '(k)' shall be omitted and the following entries shall be inserted namely,-

“(k) Pharm.D



(l) B.Pharm

(m) BPT”

(e) in item no. VII, under the sub-heading “Post Graduate Courses”, the existing entries against item '(i)', '(j)' and '(k)' shall be omitted and the entries '(l)' to '(o)' shall be re-lettered as '(i)' to '(m)' and after the entry '(l)' so re-lettered the following entries shall be inserted, namely:-

“(m) MPE

(n) MLI.Sc

(o) All Post Graduate Degree Courses other than those mentioned above which are recognized by the Universities in the state of Kerala.”;

(f) in item no. VIII, under the heading “Post Graduate (Professional Courses)”, after the entry (g), the following entries shall be inserted, namely:-

“(h) Paramedical

(i) Architecture

(j) Pharmacy. “

(g) after the heading VIII, new heading 'IX' shall be inserted, namely:-

“(IX) Affiliated Integrated Courses (Degree with Post Graduation)	}	Rs.3000/- for first three years and Rs.5000/- for subsequent years”
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(12) After paragraph 61A, the following sub-paragraph shall be inserted, namely:-

“61AA. Special rewards shall be awarded to children of the member of the Fund for those who have excellence in academic, arts and sports in the State and National level, subject to the terms and conditions prescribed by the Board from time to time.” ;

(13) in paragraph 61B,-

(a) in sub-paragraph (l),-



(i) for the letters, symbols, figures, words and brackets “Rs 20000/- (Rupees Twenty Thousand only)”, the letters, symbols, figures, words and brackets “Rs 40,000/-(Rupees Forty thousand only)”, shall be substituted;

(ii) for the words “marriage of their daughters”, the words “ marriage of the member as well as his/her two children” shall be substituted;

(b) in sub-paragraph (2), for the words “a maximum of two daughters of a member”, the words “once to a member, as well as to maximum of two children” shall be substituted.

By order of the Governor,
DR. VASUKI K.,
Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Kerala Motor Transport Workers' Welfare Fund Board has recommended to the Government to enhance the rate of existing pension, family pension, voluntary retirement pension and other welfare assistance such as accident death benefit, medical benefit, marriage benefit, funeral ceremony benefit etc. providing special rewards to children who are excellent in academic, arts and sports in the State and National level provided in the Scheme. It was also recommended to enhance the employee and employer contribution to the fund up to 20% from the existing rates. Government have decided to amend the Kerala Motor Transport Workers' Welfare Fund Scheme, 1985 for the above purpose.

The notification is intended to achieve the above object.

