## 66. Employment in Security Agency (Industries and Establishments wherein Office Staff and Security Guards are Appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-07-2022

Published in Gazettee Dated: 29-08-2022

Minimum Wages with effect from 28-07-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8901-7616 = 1285 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

## SCHEDULE

Security Officer, Field Officer and other Skilled Work.					5	CHEDUI					
No.   Class of Employments   Elastic   Elast					Part -						
Class of Employments   Class of Employments   Class of Employments   Per   Per   Day   Per   Month   Per   Day   Per   Month   Per   Day   Per   Per   Day   Per   Day   Per   Day   Per   Per   Day   Day   Per   Day   Day   Per   Day				Z VV Zone IV							
No.	SI.			Zone.I		7	Zonem				
Security Officer,   Field Officer and other Skilled Works			ents	Per	Per	Per	Per Month		Per Month		1
Security Officer, Field Officer and other Skilled Work.	No.			Day	Month	Day	, "	Day	- 4 5	Day	Month
Security Officer, Field Officer and other Skilled Work.					Highly	-Skilled	Workers		F .		
Field Officer and other Skilled Work.			Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
Security   Security   Security   Security   Security   Inspector,   Security   Officer,   Intelligence & Fire Fighting and other Skilled   Work	1	Field Officer and		59.31	1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
Security   Supervisor, Supervisor, Supervisor, Supervisor, Security   Inspector, Assistant Security   Officer, Intelligence & Fire Fighting and other Skilled Work   Security Searcher, Security Searcher, Lift Operator and other Semi Skilled Work.   Supervisor, Assistant Dearwith Skilled Work   Security Searcher, Security Searcher, Assistant Dearwith Skilled Work   Supervisor, Assistant Dearwith Security Guard Work   Semi-Skilled Work   Semi-			Total	727.99	18927.63	696.15	18099.74	665.82	17311.28	636.94	16560.36
Security   Supervisor, Security   Inspector, Assistant Security   Officer, Intelligence & Fire Fighting and other Skilled Work											
Supervisor, Security   Inspector, Assistant Security   Officer, Intelligence & Fire Fighting and other Skilled Work		Security	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
Inspector, Assistant Security Officer, Intelligence & Fire Fighting and other Skilled Work   Semi-Skilled Work   Semi-Skilled Workers		Supervisor,			1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
Intelligence & Fire Fighting and other Skilled Work   Semi- Skilled Workers	2	Inspector, Assistant Security	Total	676.94	17600.30	647.53	16835.62	619.52	16107.35	592.84	15413.76
Security Guard without Arms, Head Guard without Arms, Head Guard   Security Searcher, Lift Operator and other Semi Skilled Work.   Security Searcher, Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-   Security Guard without Arms, Head Guard   Sp.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   15820.70   582.34   15140.72		Intelligence & Fire Fighting and other Skilled									
Security Guard without Arms, Head Guard without Arms, Head Guard   Security Searcher, Lift Operator and other Semi Skilled Work.   Security Searcher, Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-   Security Guard without Arms, Head Guard   Sp.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   1542.00   59.31   15820.70   582.34   15140.72		31	7 4		Semi- S	killed V	Vorkers				2 2
without Arms, Head Guard , Security Searcher, Lift Operator and other Semi Skilled Work.    Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-   Dalayat, Majdur, Sweeper, Cleaner and other Un-   Dalayat, Majdur, Sweeper, Cleaner and other Un-   Security Searcher, Lift Operator and other Semi Skilled Work.   Total   1542.00   59.31   1542.00   16389.65   16534.63   16389.65   16534.63   16389.65   16534.63   16382.62   16534.63   1542.00   15820.70   15820.70   1582.34   15140.70   15820.70		Socurity Guard	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
Security Searcher, Lift Operator and other Semi Skilled Work.    Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-   Dalayat Majdur, Sweeper, Cleaner and other Un-   Security Searcher, Lift Operator and other Un-   Total   664.78   17284.26   635.95   16534.63   608.49   15820.70   582.34   15140.73		without Arms,	No.		1542.00	59.31	1542.00	59.31	1542.00	59.31	1542.00
Other Semi   Skilled Work.   Un-Skilled Workers   Un-Skilled Workers	3	Security Searcher,		664.78	17284.26	635.95	16534.63	608.49	15820.70	582.34	15140.76
Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-       571.06       14847.65       543.87       14140.62       517.97       13467.26       493.31       12825.93         59.31       1542.00 </td <td></td> <td>other Semi</td> <td></td> <td></td> <td>1 - 1 - 1 - 1 1 - 1 - 1 - 1 1 - 1 - 1 -</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		other Semi			1 - 1 - 1 - 1 1 - 1 - 1 - 1 1 - 1 - 1 -						
Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-       571.06       14847.65       543.87       14140.62       517.97       13467.26       493.31       12825.93         59.31       1542.00 </td <td></td> <td></td> <td></td> <td></td> <td>II- Cl</td> <td>illed VA7</td> <td>arleare</td> <td>n de De</td> <td></td> <td>1 1 1 1 1 1 1</td> <td></td>					II- Cl	illed VA7	arleare	n de De		1 1 1 1 1 1 1	
Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-  Basic VDA 59.31 1542.00 59.31 1542.0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										12825.96
Dalayat, Majdur, Sweeper, Cleaner and other Un- 630.37 16389.65 603.18 15682.62 577.28 15009.26 552.62 14367.9		Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, E			1542.00
Skilled Work.	1		Total	630.37	16389.65	603.18	15682.62	577.28	15009.26	552.62	14367.96
	4	Skilled Work.				2 2.00					
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Г				Office s	aff and	Drivers				
			Zone.I		Zone.II		Zone.III		Zone.IV	
	Employment Details		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and	Basic VDA Total	702.10 59.31 <b>761.41</b>	18254.90 1542.00 19796.90	668.70 59.31 <b>728.01</b>	17385.60 1542.00 18927.60	636.84 59.31 696.15	16557.70 1542.00 18099.70	606.51 59.31 665.82	15769.30 1542.00 17311.30
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	668.68 59.31 727.99	17385.63 1542.00 18927.63	636.84 59.31 696.15	16557.74 1542.00 18099.74	606.51 59.31 665.82	15769.28 1542.00 17311.28	577.63 59.31 636.94	15018.36 1542.00 16560.36
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	617.63 59.31 676.94	16058.30 1542.00 17600.30	588.22 59.31 647.53	15293.62 1542.00 16835.62	560.21 59.31 <b>619.52</b>	14565.35 1542.00 16107.35	533.53 59.31 <b>592.84</b>	13871.76 1542.00 15413.76
4	Junior Clerk, Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA Total	605.47 59.31 664.78	1542.00	576.64 59.31 <b>635.95</b>	1542.00	549.18 59.31 608.49	14278.70 1542.00 15820.70	523.03 59.31 582.34	13598.76 1542.00 15140.76
5	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA Total	617.63 59.31 <b>676.94</b>	1542.00	588.22 59.31 <b>647.53</b>	1542.00	560.21 59.31 <b>619.52</b>	14565.35 1542.00 16107.35	533.53 59.31 <b>592.84</b>	13871.76 1542.00 15413.76

	Car Driver, Jeep	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.7
6	Driver, Light Vehicle Drivers, Tom Tom , Three	VDA Total	59.31 <b>664.78</b>	1542.00 <b>17284.26</b>	59.31 <b>635.95</b>	1542.00 16534.63	59.31 <b>608.49</b>	1542.00 15820.70	59.31 582.34	1542.00 15140.7
	Wheeler Vehicle Drivers	, Otta	004.76	17204.20	033.33	10334.03				

- Zone 1: Notified areas of Bruhat Bengaluru Mahanagara Palike.
- Zone- 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- Zone 3: All District Head Quarters Other than the places mentioned in Zone 1 and Zone 2
- Zone 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
- V.D.A: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.